

Ref. No. Z-IV/R-39/D-2/174 &amp; 207

Date: August 27, 2025

<b>National Stock Exchange of India Ltd.</b> Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	<b>BSE Ltd.</b> Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001.
<b>NSE Symbol: UNOMINDA</b>	<b>BSE Scrip: 532539</b>

**Sub: - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Intimation of Change in Senior Management Personnel (SMP)**

Dear Sirs,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations, 2015], we would like to inform you that the Board of Directors has approved, the following changes in SMP of the Company:

1. Noting of stepping down by Mr. Kulithalai Srinivasan Ramesh from the position of Chief Executive Officer (CEO)-ACS Domain of the Company.
2. Noting of stepping down by Mr. Rakesh Mehta from the position of Group Chief Human Resource Officer (Group CHRO) of the Company.
3. Approval for appointment of Mr. Sanjeev Kulkarni as Chief Executive Officer (CEO)- ACS Domain (under the category of Senior Management Personnel) of the Company.
4. Approval for appointment of Ms. Garima Garg as Group Chief Human Resource Officer (Group CHRO) under the category of Senior Management Personnel of the Company

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015, and Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we are hereby enclosing the required disclosures as **Annexure-1**.

The aforesaid disclosures are also being made available on the website of the Company at [www.unominda.com](http://www.unominda.com)

We request you to kindly take the same on record.

Thanking you.

Yours faithfully,

For Uno Minda Limited



**Tarun Kumar Srivastava**  
**Company Secretary & Compliance Officer**  
**ICSI Mem. No. A11994**  
**Place: Manesar, Gurugram**



**Annexure-1**

**Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:**

**1. Mr. Kulithalai Srinivasan Ramesh – CEO-ACS Domain**

a)	Reason for change viz. <del>appointment</del> , resignation, <del>removal</del> , <del>death or otherwise</del>	Mr. Kulithalai Srinivasan Ramesh has stepped down from the position of CEO-ACS Domain on his own accord.
b)	Date of <del>appointment</del> / cessation (as applicable) & term of <del>appointment</del>	Closure of business hours on August 30, 2025
c)	Brief profile (in case of appointment)	Not Applicable
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
e)	Brief Profile	Not Applicable
f)	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of Listing Regulation	Detailed reason for resignation: Mr. Kulithalai Srinivasan Ramesh has stepped down from the position of CEO-ACS Domain on his own accord, letter of stepping down enclosed herewith as <b>Annexure-1A</b>

**2. Mr. Rakesh Mehta – Group CHRO**

a)	Reason for change viz. <del>appointment</del> , resignation, <del>removal</del> , <del>death or otherwise</del>	Mr. Rakesh Mehta has stepped down from the position of Group CHRO on his own accord.
b)	Date of <del>appointment</del> / cessation (as applicable) & term of <del>appointment</del>	Closure of business hours on August 27, 2025
c)	Brief profile (in case of appointment)	Not Applicable
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
e)	Brief Profile	Not Applicable
f)	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of Listing Regulation	Detailed reason for resignation: Mr. Rakesh Mehta has stepped down from the position of Group CHRO on his own accord, letter of stepping down enclosed herewith as <b>Annexure-1B</b>

*Ramesh*





3. Mr. Sanjeev Kulkarni – CEO-ACS Domain

a)	Name of Senior Management Personnel	Mr. Sanjeev Kulkarni
b)	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del>	Appointment
c)	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del> ;	Date of Appointment: September 01, 2025
d)	Brief Profile (in case of appointment);	<p>Mr. Sanjeev Kulkarni is a seasoned automotive industry leader with over 20 years of experience in Global auto component industry, driving leadership position of operations, quality, lean manufacturing, quality malmanagement systems, New Product Introduction, inventory control and people management, while ensuring sustainable operations and growth.</p> <p>Prior to joining us he was serving as Sr. Director - Automotive (BU) India at Harman International, he leads sales, program management, and plant operations.</p> <p>Previously held key leadership roles at Visteon, overseeing manufacturing, quality systems, and plant performance, where he worked more than 11 years. He has managed operations with full P&amp;L responsibility, including a \$30M plant at Visteon. Prior to Visteon he had worked with Sundaram Auto Components Ltd. and Gabriel India Limited.</p> <p>He has extensive hands-on experience in APQP, PPAP, FMEA, and supplier quality management. Recognized for optimizing manufacturing processes and leading cross-functional teams.</p> <p>He Holds a BE in Mechanical Engineering from Karnatak University.</p> <p>Based in Pune, he brings strategic leadership and technical depth to the automotive domain.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable


4. Ms. Garima Garg – Group CHRO

a)	Name of Senior Management Personnel	Ms. Garima Garg
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: August 27, 2025
d)	Brief Profile (in case of appointment);	<p>Ms. Garima Garg is an accomplished HR leader with over two decades of diverse experience of HR Leadership position in Manufacturing, Consulting and Banking sector. She has rich experience of driving and managing talent processes, pipeline, talent development, inclusion and diversity goals for the business, diversity ratio, diversity talent heterogeneity, learning architecture design, competency architecture, career milestone programmes, functional competency programmes, LXP, hypo programmes, succession planning and such other best Human resource Management and Development processes and systems.</p> <p>Prior to joining us she was serving as CHRO – ReNew Manufacturing, leading HR strategy for a 3,000+ workforce across renewable energy plants.</p> <p>She has held key HR leadership roles at ReNew Power, Deloitte, Hay Group, PwC, GE Capital and HSBC.</p> <p>At Deloitte and Hay Group, she partnered with CEOs on end-to-end organizational change and leadership development</p> <p>She holds a PGDHRM from XLRI Jamshedpur and a Graduate Certificate in HR from Cornell University.</p> <p>She has done training and certifications on Hay Group Coding for Competencies, Daniel Goleman's Emotional and Social Competency, Certified coach with Results Coaching, Kolb Learning Style Inventory (LSI) and Organizational Climate Exercise (OCE) etc.</p> <p>She has also co-author of papers at IIM Calcutta.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable

*Rivastave*

14<sup>th</sup> August, 2025

To,  
Mr. Ravi Mehra  
Managing Director  
**Uno Minda Limited**  
B-64/1 Wazirpur, Industrial Area,  
Delhi-110052

**Subject: Stepping down from the position of Chief Executive Officer (ACS Domain) of the Company**

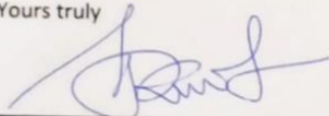
Dear Sir,

I, Kulithalai Srinivasan Ramesh, Chief Executive Officer (ACS Domain) of the Company do hereby communicate my intention to step down from the aforesaid position with effect from closing business hours of 30<sup>th</sup> August, 2025 on my own accord.

I take this opportunity to thank you for your continued support and guidance during my tenure with Uno Minda Limited.

Thanking You,

Yours truly



**Kulithalai Srinivasan Ramesh**  
CEO-ACS Domain

11<sup>th</sup> August , 2025

To,  
Mr. Ravi Mehra  
Managing Director  
**Uno Minda Limited**  
B-64/1 Wazirpur, Industrial Area,  
Delhi-110052

**Subject: Stepping down from the position of Chief Human Resource Officer of the Company**

Dear Sir,

I, Rakesh Mehta, Chief Human Resource Officer of the Company on my own accord do hereby communicate my intention to step down from the aforesaid position with effect from 27<sup>th</sup> August, 2025.

I take this opportunity to thank you for your continued support and guidance during my tenure with Uno Minda Limited.

Thanking You,

Yours truly

  
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**Rakesh Mehta**  
**CHRO**